

Capital City Rowing

August 13, 2020

6:30 p.m.

St. Peter's Anglican Cathedral

Minutes 8/13/20

Members Present: Windy Taylor (President), Lori Chorey (VP Administration), John Selover, Trueby Bodiford (VP Operations), Bobbie Hartley, Jennifer Plumb, Kim Nahoom, Jennifer Crews, Angel Birriel

Non-Members Present: Rosie Vowell, Jason Taylor, Maria Ciciarelli-Perkins, Sam Bodiford, Josh Baker, Chris Hunt, Sophia Birriel, Chris McMullen, Jeb Bodiford

Zoom Participants:

The meeting was called to order at 6:30 with a quorum present.

The July minutes were reviewed. A motion to approve them was made, seconded, and approved.

The new Head Coach Josh Baker introduced himself and reviewed the fall schedule. He suggested alternative locations for cross-training. On "No School" days practice will be in the morning (9am). In an effort to get in and get out, land practices will only be 2 hours. Official practice starts August 31st, for High School rowers, Novice rowers will start after Labor Day, and Middle School will begin 3 days/week. He described rowing groups as those that are going to school digitally, and those that are returning to school, to minimize possible covid contamination. His goal is to still have competitive scrimmages and ultimately, would love for all groups: TRC, FSU, and CCR, to join efforts. Tentatively, he is looking at Nov. 14th for a triathlon: run/erg/bike.

Windy Taylor reported insurance updates, workman's comp updates, the SunBiz site changed, and she's been working on building the new website. The 4-boat bought in 2019 doesn't have insurance yet, so she was working on that.

A motion was made to adjust the values of the boats and remove any items from insurance valued under \$1000. The motion was seconded. It was voted on and approved.

Bylaws were reviewed, noting possible changes, but it was decided to come back to it in September.

Maria Ciciarelli-Perkins volunteered to be the Novice parent on the board. A motion was made and seconded. A Member-at-Large on the executive committee is still needed.

Windy discussed the press release coming out soon with pictures of the rowers around town and in the singles boats. It was noted that Tim Yoho usually does the Team Photo, but Windy is willing to take individual pictures of the rowers in uniforms or T-shirts at this time. She is making masks out of the 2014 T-shirts to sell.

Lori Chorey, VP of Admin, reported Wild Apricot was going live on August 14th with a registration fee of \$150 per rower. A deadline was discussed, but with the rolling enrollment, it was thought best that if a rower was participating for a week and had not yet registered, s/he needed to before continuing practice. The coaches will be taking attendance at practice.

Coach Baker mentioned a “swag bag” that rowers could purchase for approx. \$100 that would include a resistance band, hand sanitizer, mask, wrench, etc. for individual use. (No picture fee or uni fee this season.) Maria even offered to personalize them with her cricket. He also spoke about the Membership Meeting on 8/22@ 9am via Zoom. He will also hold weekly interest meetings at 6:30pm on Thursdays.

“Talking points” were brought up for people to share on social media. Since recruitment looks different this year, shared information about CCR should be uniform.

Lori Chorey is looking to recruit a committee to look for potential donors. The creation of a CCR needs list was mentioned with the possibility of help from an Amazon Wish list or Target Wish list. Fundraising through Lucky Goat or Krispy Kreme, an “annual appeal” for membership to give back, “Giving Tuesday”-the Tuesday after Black Friday, and Facebook matches were ideas. Reinstating a scholarship would require an application form and process.

VP of Operations, Trueby Bodiford, highlighted chaperoning when the opportunity arises: Level 1 background screenings, provide contact information to rowers, chaperones will have rower contacts, medical information, a first aid kit and booklet. Safety comes first! We are following US Rowing guidelines based on local information. There may be days that are for deep cleaning.

Jennifer Plumb volunteered to help with apparel. Hannah still has some of the shirts.

In regards to Personnel, all employees are at-will with specific job descriptions. HR files are being made with background checks, applications, and so on. Currently, Josh Baker and Michael Moxom are coaches, and several others are interviewing. Assistant coaches will be paid hourly to allow for more flexibility. Hours will be tracked with a time sheet. With purchases, all receipts will come with an information sheet to identify what each purchase is and its purpose. Coach Baker shared applicant information. As soon as the hiring process is over, the information will be on the website.

Covid steps for practice will be defined on the website. Volunteers are needed to help check temperatures before practices start.

The treasurer, John Selover, stated the billing will be paid through Wild Apricot and refunds sent out. CCR is down to 2 credit cards. He reviewed the operating budget and recommended

dues: \$225 without covering any regattas. The online payment system charges 2.25%. After discussion about whether to include fees or not, and the dues amount, a motion was made to make the dues \$250 and not charge extra for fees, not including any possible regattas. It was seconded and passed. (2 voted for \$225, 8 for \$250) If there are any regattas, Coach Baker requested a roster in place prior.

A motion was made to continuously review the budget throughout the year, seconded, and voted on unanimously.

For now, CCR is not paying a bookkeeper because Rosie Vowell agreed to assist. Budget vs. Actual reports will be given at each meeting for transparency.

No new business.

Meeting adjourned at 8:48pm after a motion was made and seconded.